

## Orange Dot Project - Workplace Violence (WPV)

**Aggressive/Violent patient Identification:** A safety initiative designed to **identify patients or visitors who may pose a risk of aggression or violence**, helping staff stay aware and prepared.

**Why:** Staff and patient safety is our priority. Due to incidents of aggression toward staff, Round Rock Medical Center has implemented a system to **clearly identify patients with a current visit history of aggressive behavior**.

**When:** Place an **ORANGE DOT** when a patient, visitor, or family member displays:

- Verbal Aggression
- Physical Aggression
- Sexual Aggression
  - The Orange Dot signals:

**Proceed with caution before entering!**

**Where:** To ensure visibility for **all** team members entering the room, place the dot at eye level on the metal door frame on the side with the door handle.

**Orange Dots are located at the nurses' station and should be placed on the door frame immediately after an incident occurs.**

**Your Role:** **Stay alert** when entering a room with an Orange Dot, **follow safety precautions**, and **communicate concerns** immediately. The dot travels with the patient, so **add to report**.

**Unit Leadership** report out all Orange Dots during safety huddle.

**Security Team** rounds at the start of every shift and communicate risks with staff. They will monitor all Orange Dot locations and maintain a tracking board to improve response times.

### **Sample Verbiage for Patients & Families**

*"We use the Orange Dot as a safety tool to help our team recognize when additional support may be needed to ensure a safe environment for everyone. It is not a judgment about you or your loved one—it simply helps us provide care in the safest and most supportive way possible."*

